

Wessington Springs School District 36-2 Strategic Plan

2013-2018



MISSION STATEMENT

The mission of the Wessington Springs School District, as a leader in innovative education, is to provide a high quality, personalized learning experience that inspires and fosters student creativity, success and self-confidence by embracing best practices and collaborative partnerships.

Beliefs

We believe that:

- Everyone deserves a safe, nurturing, and positive learning environment
- Everyone deserves acceptance and respect.
- All opinions have value
- Everyone is accountable for his/her actions
- Quality education is worth the investment
- Community involvement is essential to education
- Innovation and creativity are essential for living in a changing world
- Technology enhances teaching and learning
- Everyone deserves the opportunity to reach their potential
- High expectations promote high achievement
- Learning is lifelong

Parameters

- We will always provide resources to support programs consistent with our strategic plan.
- We will utilize technology appropriately to achieve our mission and objectives.
- We will provide training for all to support our mission and objectives.
- We will provide a safe and secure environment that supports student learning.
- We will collaborate with our partners to support our mission and objectives.
- No program, service or technology will be offered unless it is consistent with our strategic plan.

Objectives

- Wessington Springs School District will utilize best practices and collaborative resources to enhance education.
- All students will achieve or exceed their goals as identified in their personal learning plan.
- All students will be proficient or advanced in academic areas identified in their personal learning plan.
- All students will consistently demonstrate characteristics of a responsible, respectful, and productive citizen .

□ **Tactic** — — — — **1**

We will identify and promote utilization of collaborative partners.

Specific results:

1. *Develop a community partnership list of student opportunities.* ❖
2. Build relationships between school and partners to expand school foundation.

□ **Tactic** — — — — **2**

We will provide resources to implement best practices.

1. Create a community organization to support teachers and students .
2. Create a compensation system for implementing best practices .
3. Establish a system of learning communities to ensure collaboration between students, teachers, and administration .
4. *Create and implement a flexible schedule to better fit learning .* ❖
5. *Integrate technology to develop higher-order thinking skills .* ❖

□ **Tactic** — — — — **3**

We will develop and implement a wellness program that will address the social, emotional, moral, spiritual and physical needs of all stakeholders.

1. *Develop and implement a Wessington Springs Area Wellness Board.* ❖
2. Implement in the Wessington Springs School District a Lifeskills (Social Resistance, Personal Self-Management, General Social) Education Program
3. *Initiate healthy eating while at school.* ❖
4. Develop and implement a mentoring program.
5. Educate and promote healthy food choices to stakeholders.
6. *Implement in the school a variety of fitness programs .* ❖

❖ Indicates implementation 2013-2014 academic year.

The Wessington Springs Schools strategic planning process has been a rewarding, collaborative and inclusive experience for our community. Utilizing the Cambrian Strategic Planning process and discipline has provided the means by which our community continuously creates systems toward extraordinary purpose. This collaborative planning process and discipline provide the components to tell the “who”, “what”, and “how” – who the organization is (Beliefs, Mission, Parameters); what it is up to (Objectives); and how it is going to do it (Strategies and Action Plans). As the name implies, action plans are a detailed description of the specific actions required to achieve specific results necessary for the implementation of the strategies. In this plan you will see the specific results to be implemented over the course of the next five years to accomplish our tactics, meet our objectives and achieve our mission. The Wessington Springs Schools site plan is organized to and will be implemented in symmetry with the South Dakota Innovative Lab strategic plan.